

Time for what....?

- Better academic outcomes
- Authentic, meaningful social life
- Full & effective communication access
- Opportunity to realize his/her fullest potential

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"A deaf or hard of hearing child is, to some degree, without hearing. And yet the term "disabled" may be a misnomer. That same child is fully capable of developing language—spoken or manual—and becoming a complete person. A communication difference is not the same as a communication disability."

Lawrence Siegel, J.D., Director,

National Deaf Education Project

Old Paradigm v Today's Realities

- Average age of identification:
 2-4 yrs
- Primitive assistance communication technologies
- Sign language viewed as inferior
- Limited educational options

- Universal newborn hearing screening & identification
- High-powered, programmable hearing aids, cochlear implants
- ASL legitimate foreign language
- Accessibility expanded via interpreters & assistive technologies

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Time for a Different Future...



Time to Expect Full and Effective Access



Barriers to Solutions

- 1. Disagreement on the problems & how to solve them
- 2. Research void
- 3. Resistance to change
- 4. Lack of administrative support
- 5. Missing stakeholders

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What are we gonna do about it?

#1. Lack of Consensus

- . rooted in bias
- historically implacable
- = accept diversity & keep our eyes on the prize



What are we gonna do about #2 "Research Void"?

- . Meta-Analysis proves our lack of reliable, evidenced-based resources (Luckner, 2004)
- . "Deaf kids are not hearing kids who can't hear." (Marschark, 2005)
- . JDSDE Author's Corner connects parents & professionals directly to the researcher at www.wiki.educ.msu.edu
- Let's admit to what we don't know and commit to credibly finding out!

What are we gonna do about #3 "Resistance to Change"?

- systemic inertia rooted in job security & administrative agendas
- . professional & biological imperative to *survive* (i.e., sustain our comfort zone)

= lower the drawbridge...
let in the change agents

(parents, deaf community, advocates within the system)

What are we gonna do about #4 "Lack of Administrative Support"?

- The classic "low-incidence" dismissal
- Realities of under-funding, lack of qualified (or any) human resources, and mandates that work counter to our purposes
 - = Strengthen our lobby by unifying for new mandates in a climate of collaboration & respect

What are we gonna do about #5 "Missing Stakeholders"?

- . The "Dennis Rodman" Syndrome
- . The "system" is often contra-indicated for collaboration of all vested parties

= "Influence is the union of power and purpose." -- Condoleezza Rice

Signs of Progress!



- Our "issues" articulated (<u>www.ndepwnow.org</u>)
- The National Agenda
- National Deaf Education
 Summit Conference helps
 establish the "Wisconsin
 Agenda"
- "Deaf Child's Bill of Rights" legislation passing at the state level
- Hands & Voices creates a mechanism for local & nationally unified message

"First they ignore you, then they laugh at you, then they fight you, then you win."

- Mahatma Ghandi



Hands & Voices National

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